



# Maribyrnong Park Football Club



## Alcohol Management Policy

This policy provides the basis for a balanced and responsible use and/or non-use of alcohol by the **Maribyrnong Park Football Club** and is seen as **fundamental** to the aims of the club. This policy will ensure the club meets its duty of care in relation to the health and safety of our members and guests who attend club functions, upholds the reputation of the club and our sponsors and partners, and understands the risks associated with alcohol misuse and our role in minimising this risk.

### General Principles

- A risk management approach will be taken in planning events/activities involving the sale, supply or consumption of alcohol. Such events will be conducted and managed in a manner consistent with liquor licensing legislation and this policy.
- Alcohol misuse can lead to unsafe or unacceptable sexual and/or violent behaviour, drink-driving and other alcohol-related harm. Excessive consumption of alcohol will not be an excuse for unacceptable behaviour, particularly behaviour that endangers others or breaches the law, this policy or any other policy of the club.

### Committee Members, Members, Players and Officials

- Must not compete, train, coach or officiate if affected by alcohol.
- Must not provide, encourage or allow people aged Under 18 to consume alcohol.
- Must not participate in or encourage excessive or rapid consumption of alcohol (including drinking competitions).
- Must not pressure anyone to drink alcoholic beverages.
- Must not post images on social media of themselves or others drinking alcohol at club-related activities.
- Must accept responsibility for own behaviour and take a responsible approach and use good judgment when alcohol is available.

### General

The club will ensure that:

- A current and appropriate liquor license is maintained.
- The club's liquor license will be displayed as near as practical to the entrance of the clubroom or beside the bar/canteen (as required by law).
- All mandatorily required liquor licence signage will be displayed in each area/room covered by the club's license.
- The names of Responsible Service of Alcohol (RSA) trained personnel will be displayed and/or kept in a folder at the canteen/bar.
- Bar servers of alcohol are not permitted to consume alcohol when on duty.
- Information posters about 'Standard Drink measures' will be displayed prominently near where alcohol is served.
- An Incident Register will be maintained (at the bar/canteen) and any alcohol-related incident will be recorded on the register.

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### Service of Alcohol

- Only RSA trained bar servers with current qualifications will serve alcohol.
- People Under 18 will not serve alcohol
- Excessive or rapid consumption of alcohol is not encouraged.

### Intoxicated Patrons

- Intoxicated patrons are not permitted to enter the premises
- Alcohol will not be served to any person who is intoxicated or drunk
- Bar servers will follow RSA training procedures when refusing service to an intoxicated person



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- Drunk patrons who are not putting any other people at risk with their behaviour will not be served alcohol but will be provided with water and asked to leave the premises using appropriate safe transport options
- Any alcohol related incident and any action taken will be recorded in the club's incident register

## Underage Drinking

- Alcohol will not be served to persons aged under 18
- Servers and committee members will ask for proof of age whenever necessary or whenever in doubt
- Only photo ID's will be accepted as 'proof of age'

## Alcohol Alternatives

The Club will ensure the following (where possible):

- Tap water is provided free of charge
- At least four non-alcoholic drinks and one low-alcoholic drink option is always available and are at least 10% cheaper than full strength drinks
- Non-alcoholic drink options will be clearly visible and adequate in variety and supply
- The club will avoid player prizes and fundraising prizes that have an emphasis on alcohol

## Food

- Substantial food (more than chips, nuts and similar snacks) will be available when alcohol is available for more than 90 minutes or more than 15 people are present (e.g. soup, toasted sandwiches, pizza, BBQ, salad rolls).

## Safe Transport

The Club has a (separate) Safe Transport Policy that is reviewed regularly in conjunction with this Alcohol Management Policy.

## Smoke-Free

The Club has a (separate) Smoke-Free Policy that it reviewed regularly in conjunction with this Alcohol Management Policy.

## Non Compliance

All club committee members will enforce the alcohol management policy and any non-compliance will be handled according to the following process:

- Explanation of the club policy to the person/people concerned, including identification of the section of policy not being complied with
- Continued non-compliance with the policy should be handled by at least two committee members who will use their discretion as to the action taken, which may include asking the person/ people to leave the facility or club function

## Committee Policy Management

The presence of committee members is essential to ensure compliance with this policy. At least two committee members shall be RSA trained, with at least one required to be present at all club functions where alcohol is consumed. Key responsibilities of the duty committee members are to:

- Meet and cooperate with any visiting police, and assist with any inquiries
- Compliance in respect of persons under 18 years of age on premises
- Ensuring intoxicated people are admitted to the premises or function
- Ensuring intoxicated people are not served alcohol and are asked to leave the premises (after appropriate safe transport options are offered)
- Ensuring strict compliance with the club policy in accordance with legal requirements
- Recording any alcohol related incidents in the incident register



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## **Policy Promotion**

The club will promote the alcohol management policy regularly by:

- Publishing a copy of the policy on the club website, periodically in club newsletters, notice boards and printed member/player information
- Periodic announcements to members at functions

The club is aware of the importance of educating club members, particularly players, about the benefits of an alcohol management policy and will endeavor to provide information to assist this process.

The club will actively participate in the Australian Drug Foundation Good Sports program with an ongoing priority to maintain 'Good Sports Level 3' accreditation.

## **Policy Review**

The Policy will be monitored on an ongoing basis by the Club's Executive Committee, to ensure this policy remains relevant to club operations and reflects community and regulatory expectations. The policy will be reviewed annually.

Accepted by MPFC Committee: 26 April 2017

Review Date: March 2018

Last Review: April 2017